



**COMMISSION  
AGENDA MEMORANDUM**

**Item No.** 6d

**ACTION ITEM**

**Date of Meeting** September 22, 2020

**DATE:** September 15, 2020  
**TO:** Steve Metruck Executive Director  
**FROM:** Pete Ramels, General Counsel  
Anne Purcell, Sr. Port Counsel

**SUBJECT: Settlement Agreement**

**Amount of this request:** \$390,000

**ACTION REQUESTED**

Request Commission authorization for the Executive Director to execute a settlement agreement to resolve litigation.

**SUMMARY**

The Port denies all allegations raised by plaintiff in a lawsuit alleging wrongful termination. However, considering the costs of litigation that would be needed to take this matter to trial, the significant disruption to the workplace that would result from the required testimony of Port personnel, and the recent changes to the way that cases will be tried in King County that will likely result in significantly longer proceedings, a settlement is recommended due to the likelihood that the expenses involved in litigation would be unnecessarily high in relation to the settlement amount.

This matter was discussed in executive session.

There are no attachments to this memo.